

**BEROTH OIL COMPANY  
4 BROTHERS FOOD STORES  
EMPLOYMENT APPLICATION**

Today's Date: \_\_\_\_\_

BerOTH Oil Company/4 Brothers Food Stores is an Equal Employment Opportunity Employer. BerOTH Oil Company/4 Brothers Food Stores is dedicated to a policy of nondiscrimination including, race, color, religion, age, sex, marital status, national origin, political affiliation, or disability status. Should you need accommodation, help or assistance, please contact the HR department at 336.757.7600.

Applications are accepted for open positions only. Applications will remain active and on file for 1 year after completion by the applicant.

**IMPORTANT NOTICE:**

Applicants are hired under a conditional basis. Potential new hire MUST pass a criminal background and drug screen. Job offers will be withdrawn due to the applicant's failure to successfully complete any of the post offer conditions. Applicants who otherwise qualify to perform the job applied for will not be discriminated against on the basis of disability.

**FAILURE TO PROVIDE A COMPLETE, LEGIBLE APPLICATION MAY RESULT IN YOUR APPLICATION NOT BEING CONSIDERED FOR EMPLOYMENT.**

Position applied for: \_\_\_\_\_  Full Time  Part Time

Availability: \_\_\_\_\_

Able to begin work: \_\_\_\_\_

**Personal Information:**

Name: \_\_\_\_\_ SSN: \_\_\_\_\_  
Last First MI

Address: \_\_\_\_\_ Telephone: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_ Email Address: \_\_\_\_\_

Are you legally able to work in the United States?  Yes  No Are you 18 years of age?  Yes  No

Have you ever been convicted of a crime (please exclude minor traffic violations)?  Yes  No If yes, please explain: \_\_\_\_\_

Have you been previously employed by BerOTH Oil Company/4 Brothers Food Stores?  Yes  No  
If yes, please list dates, \_\_\_\_\_

Please list any friends or relatives you have working for BerOTH Oil Company/4 Brothers Food Stores:  
\_\_\_\_\_

Have you ever served in the Armed Forces?  Yes  No If yes, what branch \_\_\_\_\_

**Education:**

Name and Location of School:	To / From	Degree	Major/Minor

**Work History:**

Name of Employer:	To / From	Position/Duties	Reason for Leaving:

**Personal References:**

Name:	Address:	Phone Number:	Email:

**Additional Information:**

Please list any relevant skills or certifications you have that make you a good candidate for the position in which you are applying for (i.e. Clerical skills, cashier experience, management, multi-tasking, customer service, computer skills, etc).

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**APPLICATION CERTIFICATION – READ CAREFULLY BEFORE SIGNING:**

I hereby certify that each answer to the above questions and all other information otherwise furnished is true and accurate. I understand that incorrect, incomplete, or any false statements of information furnished by me on this form may result in my application being disqualified from further consideration and could result in discharge of my employment. I hereby give permission to contact past employers and personal references. I understand that if employed, I will be on a 90 day probationary period. I further understand that completion of the probationary period does not confer with any expectation of continuation for any definite period, and that my employment may be terminated or I may be terminated from my employment for any reason or no reason.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

BEROTH OIL COMPANY/4 BROTHERS FOOD STORES  
Invitation to Identify

The answers to the below questions are strictly voluntary, and the information is destroyed after statistical information is recorded.

Position Applied for: \_\_\_\_\_

M\_\_\_\_ F\_\_\_\_

Are you a Veteran? \_\_\_\_Yes \_\_\_\_No

Ethnicity:

\_\_\_\_ Hispanic – a person of Mexican, Puerto Rican, Cuban or South American or other Spanish culture or origin

\_\_\_\_ American Indian / Alaskan Native – A person having origins in any of the original peoples of North America and who maintains cultural identification through tribal affiliation or community recognition.

\_\_\_\_ Asian – A person having origins in any of the original peoples of the Far East, Southeast, the Indian Subcontinent or the Pacific Islands. These areas include for example; China, India, Japan, Korea the Philippines Islands, Samoa

\_\_\_\_ Black – A person having origins in any of the black racial groups of Africa

\_\_\_\_ White – A person having origins in any of the original peoples of Europe, North Africa, or Middle East